

## Vision Casting Guiding Questions

Use the following questions to guide your vision cast. Write out your vision in detail so that you can return to it often to keep motivated, remind yourself of your vision, track your progress, and recognize when you have fully embodied it.



- 1. Which real core values can be considered strengths I embody today?

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- 2. On which real core values, or components of them, do I need to work in order to grow and improve?

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- 3. Building from my strengths and aiming to turn weaknesses into strengths as I cultivate my coaching practice, what are the near-term goals I hope to achieve?

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4. What will my coaching practice look like once I have achieved these goals? Describe this in specific detail. The following questions serve as an example of the kinds of questions that might be relevant at this point. Select the ones that are pertinent to your goals and/or come up with others as you see fit.
- What will my relationships with educators be like?
  - What will our interactions look like?
  - What will my instructional process entail or look like?
  - What will my educators think about me? How will they feel about our work together?
  - How will they describe our process to their colleagues?
  - What will be the outcomes of our work together?
  - What will my educators' instruction look like as we progress on our co-creation process together?
  - What will the school look like after I have helped lead it through the level of change it can withstand?
  - What will my attitude about instructional coaching be?
  - How will I consistently seek feedback to improve my practice?

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